

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 18, 2000, are as follows: Average increases of 26 cents (3.5 percent) for Level 1 and 38 cents (3.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2000.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	239	7.15	10.05	6.00
CASHIER-CHECKER	302	7.28	9.12	6.25
CUSTOMER SERVICE ASST	43	7.36	9.50	6.50
OFFICE CASHIER	26	9.57	11.93	7.00
TELLER	134	9.34	10.38	8.17
DATA ENTRY CLERK	32	8.97	10.10	7.36
ACCOUNTING CLERK	16	9.82	10.50	8.01
RECREATION ATTENDANT	8	7.60	9.00	6.76
DESK CLERK	396	8.05	11.29	7.00
NF - 2				
STORE DETECTIVE	41	9.12	14.00	7.00
PAYROLL CLERK	12	10.42	11.46	9.26
SECRETARY	86	10.25	11.90	8.33
ACCOUNTING TECHNICIAN	214	10.76	13.00	9.00
NF - 3				
DEPARTMENT MANAGER	114	10.81	13.35	9.20
EXECUTIVE SECRETARY	95	13.41	15.43	11.00
BOOKKEEPER	35	13.74	15.51	9.50

WAGE AREA : #084 Adams/Denver, Colorado

ORDER DATE : January 10, 2000

SURVEY : #015/013-24